

eliminating racism
empowering women

ywca

Greater Pittsburgh



2022/2023 Annual Report

// My favorite Action Conversation On Race I attended this year was Rest is Resistance. The panel dropped so many gems of knowledge and helped me make connections I'd never made before. I was forever changed. I am grateful to YWCA Greater Pittsburgh for bringing these discussions to the fore! //

- Lisa J. Perry, President and CEO,
Take Flight Productions Consulting

Making Her Dreams A Reality



Tina*, a single mom with a young son, was pleased with her progress as an entrepreneur. Her soul food catering business was going well and she was picking up more customers every day. **Then a major obstacle appeared in her path: her catering truck broke down** and she was told it would need an expensive repair in order to get back on the road. Knowing this repair was necessary to continue providing for her son, she paid for it, but **the cost drained her savings and made her unable to pay rent that month.** It was time to reach out for help. When Tina called YWCA Greater Pittsburgh, **we were able to help her pay rent, giving her the support she needed to keep pursuing her dream and providing for her son.**

*Name changed to protect privacy

Helping Our Students Reach for the Stars

In 2022-2023 we gave our STEM Stars students 7 opportunities to connect with mentors and explore potential college and career paths through Saturday Academy field trips to institutions like the Pittsburgh Institute of Aeronautics and Carnegie Mellon University.



Saturday Academy field trip to a Carnegie Mellon University College of Engineering laboratory



Parents and guardians participate in P.R.I.D.E. Parent Village

In 2022-2023, we worked closely with the University of Pittsburgh P.R.I.D.E. program to implement anti-racism training for our Early Learning Center teachers. We also began to roll out P.R.I.D.E. Parent Village, an educational group for families who are raising students of color. Through these initiatives, we aim to ensure that our students grow up proud of who they are.

Dear Partner,

At YWCA Greater Pittsburgh, we aim to ensure that all women and girls in our community, especially those of color, have the resources and support they need to achieve their dreams. This may sound like a simple goal, but in reality it requires us to break down entrenched systemic barriers like racism and sexism. In other words, **to achieve our mission, we need to dream big too.** I'm pleased to say that what we have achieved at YWCA Greater Pittsburgh this year reflects some of the loftiest aspirations I had when beginning my role as CEO only four years ago, and I can't wait to see where we go from here.

In 2022-2023, we were thrilled to embark on several new mission expansion initiatives that highlighted our organizational value of stewardship and greatly expanded our mission impact in the region. In partnership with the Poise Foundation, we launched the Mission in Action grant program, **awarding funds ranging from \$8,000 to \$94,000 to 17 local nonprofits** working to eliminate racism and empower women.

In partnership with Catapult Greater Pittsburgh, we also launched a Sustainability Mini-Grant Program, **awarding \$5,000 to 11 women and minority women-led small businesses** serving Allegheny County.

Finally, we partnered with the African American Chamber of Commerce of Western PA, Asian American Chamber of Commerce of Pittsburgh, and Pittsburgh Metropolitan Area Hispanic Chamber of Commerce to provide **one-time \$20,000 grants to support local MWBE business owners.**

In the coming year, **I invite you to join us in dreaming big for the women and families in our community.** When we work together, there's nothing we can't accomplish.

Sincerely,

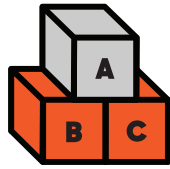
A handwritten signature in black ink that reads "Angela Reynolds". The signature is written in a cursive, flowing style.

Angela Reynolds, CEO

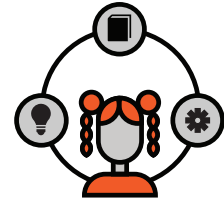
OUR IMPACT 2022/2023



Engaged **1,112** individuals with **27** events & trainings in racial justice education through the Center for Race & Gender Equity



Provided **242** days of early education & care for **100** children through our Early Learning Centers

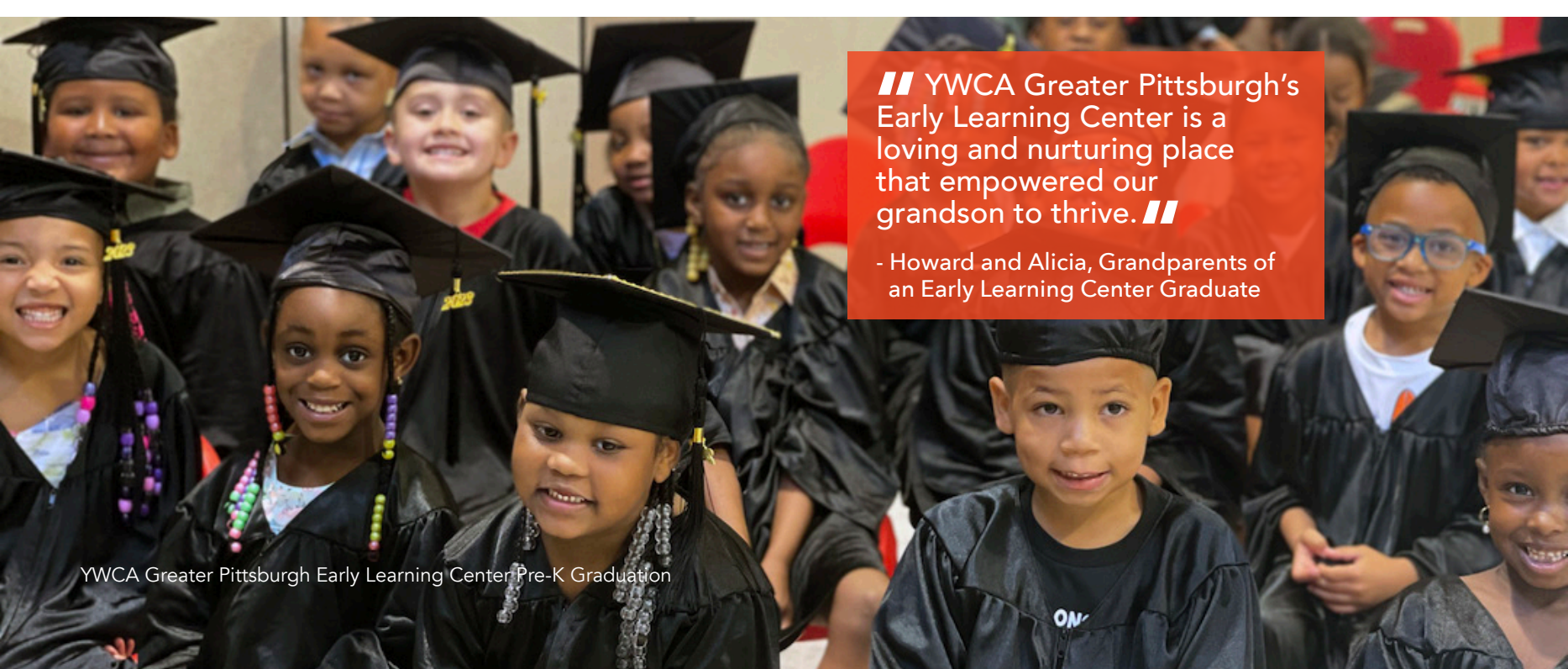


Engaged **1,416** youth with STEM activities through STEM Stars and STEM Impact



Helped **5,791** individuals with basic necessities like housing, food, utilities, transportation, and healthcare costs
Assisted **26** women in their journey to improve their circumstances through the Liz Prine Fund

YWCA Greater Pittsburgh co-creates and collaborates for greater impact. The Level Up Greater Pittsburgh Pay Equity Campaign **added 3 new partners** and **translated the Pay Equity Pledge into 15 languages**. The statewide Unite to Heal PA coalition started an all-new ambassador program and **trained 11 new Unite to Heal PA Ambassadors** to hold racial healing conversations in their communities.



// YWCA Greater Pittsburgh's Early Learning Center is a loving and nurturing place that empowered our grandson to thrive. //

- Howard and Alicia, Grandparents of an Early Learning Center Graduate

RESOURCES

United Way of Southwestern Pennsylvania

 Call or Text 211

pa211sw.org

211 is a 24/7 telephone helpline that helps prevent hunger, utility shut-offs, and homelessness when people have nowhere else to turn

The Liz Prine Fund provides **DIRECT, IMMEDIATE, ONE-TIME ASSISTANCE** to help a woman who is trying to improve her circumstances

 (412) 255-1488

ywcapgh.org/lizprinefund to learn more about the grant

Women's Center and Shelter of Greater Pittsburgh

 24-Hour Hotline (412) 687-8005

24-Hour Text Support
(412) 744-8445

wcpittsburgh.org

Emergency shelter for adults experiencing domestic violence and their children. Provides specialized care and support for survivors through Emergency Shelter, Legal Advocacy, a 24-Hour Hotline, Support Groups, and more

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DONATE TODAY

Your gift to YWCA Greater Pittsburgh helps families in our community when they need it most.

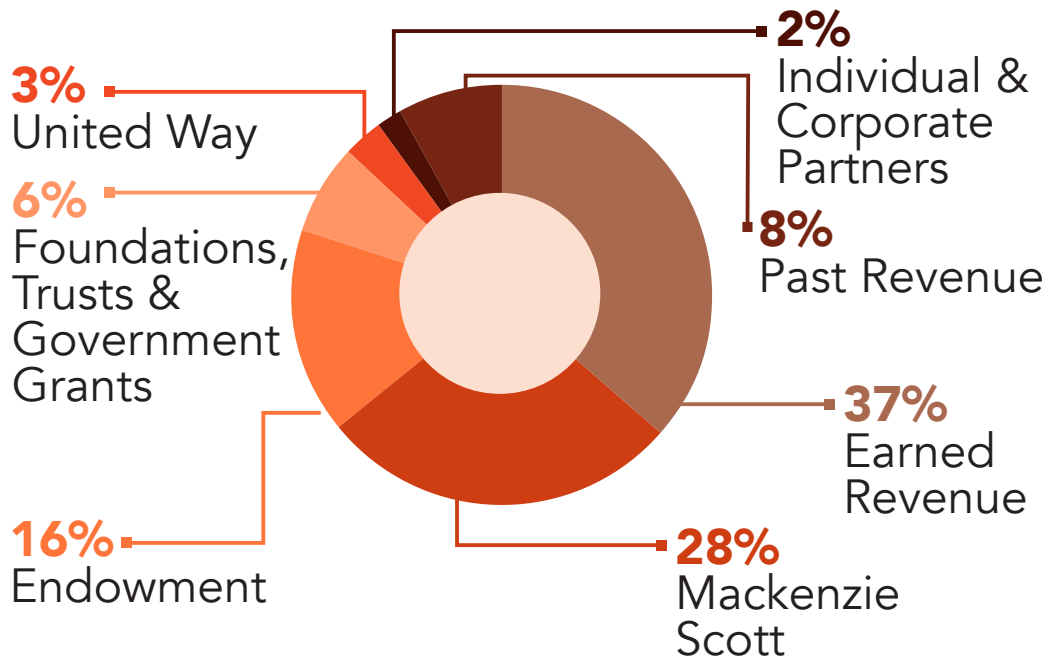


Scan to donate or visit
ywcapgh.org/donate



FINANCIAL*

Operating Revenue total **\$8,622,477**



Operating Expenses total **\$8,620,398***

